

# Be Missionary Disciples



## 2015 Archdiocese of Baltimore Day of Enrichment

*A Special Gathering of Priests and Pastoral Life Directors*



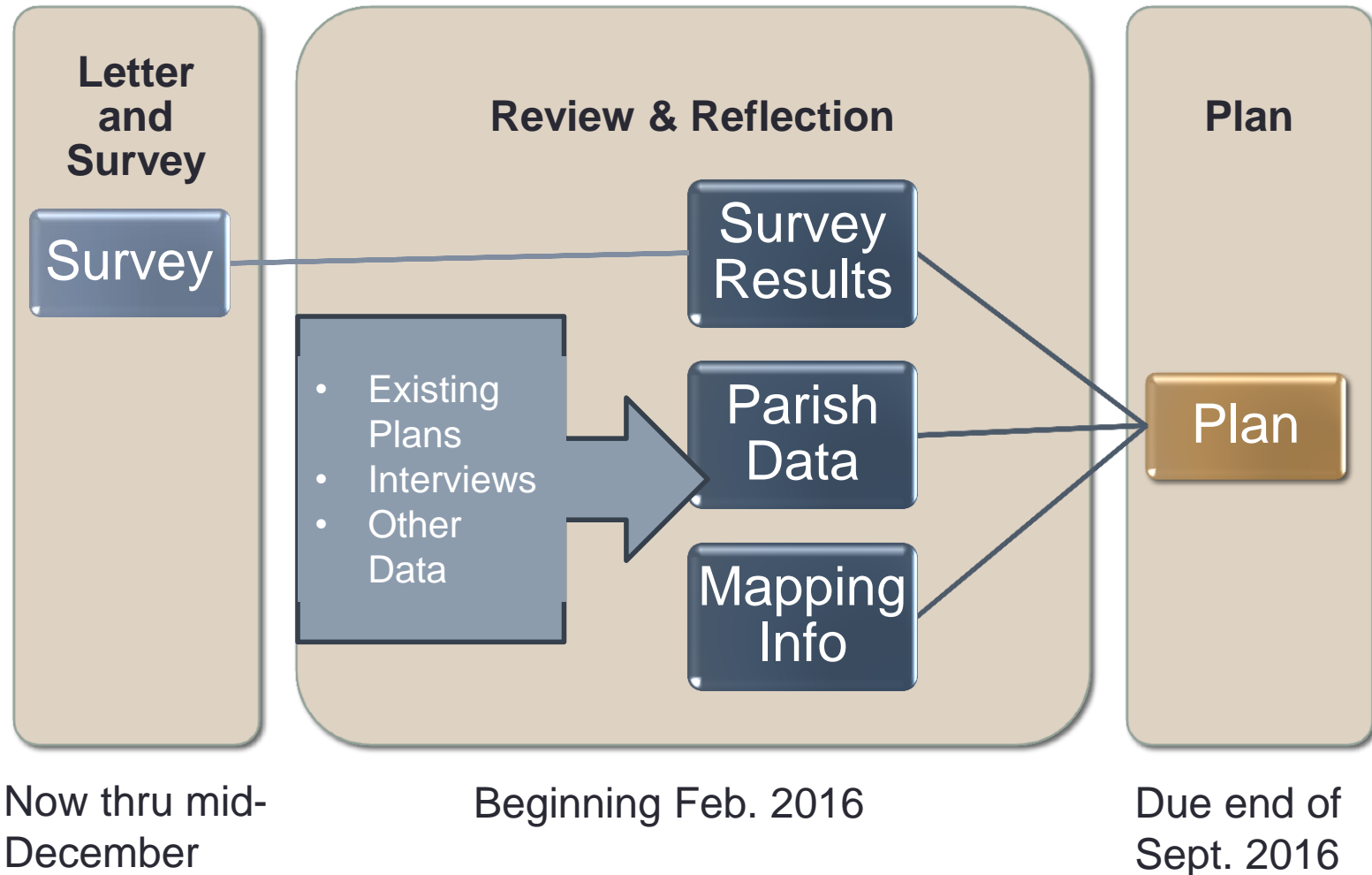
# Overview of Afternoon

- Summary of Be Missionary Disciples planning process
  - Efforts since spring regional meetings
  - Phase I steps
  - Pilot parish experiences
- Rotating Breakout Sessions
  1. Engaging Parishioners (Laubacher Hall)
  2. Taking the Survey (St. Joseph Chapel)
  3. Working with the Data (Conference Center)
- Large Group Discussion and Concluding Remarks

# Be Missionary Disciples Planning Process

- Two Phases
  - Phase I – parish-level review of and planning for missionary discipleship
  - Phase II – cluster-level planning for mission
- Since spring, gearing up for Phase I:
  - *A Light Brightly Visible* issued
  - Developing tools to assist parishes
  - Working with pilot parishes
  - Continuing to refine process and outcomes
- End goal: a plan for each parish that.....
  - describes in clear and measurable terms how it will address core mission priorities over the next 3-5 years
  - is both parish-based and oriented to collaboration with others

# Components of the Phase I Process



# Key Tools for Planning

- *A Light Brightly Visible*
- Sample Promotional Materials
- Survey and Results
- Parish Data
- Mapping Tool
- Guidance Document
  - Review & Reflection guidance
  - Plan guidance and template

# Commercial Break

Be Missionary Disciples  
ARCHDIOCESE of BALTIMORE

Mission Planning Community Services Resources Contact Us

Pastoral Letter, A Light Brightly Visible

Intro to A Light Brightly Visible [video]

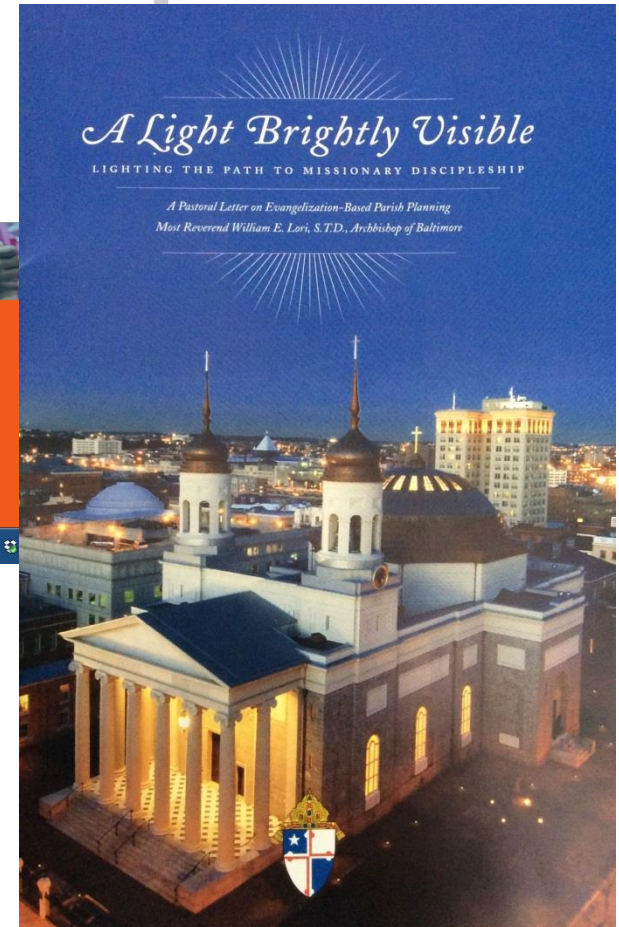
Vision Statement: "Be Missionary Disciples"

What is a "Missionary Disciple"?

Intro to A Light Brightly Visible [video]

Pastoral Letter, A Light Brightly Visible

**TO ANSWER THIS QUESTION,**  
we should turn to Pope Francis, who introduced the term in his  
exhortation,  
*The Joy of the Gospel*



[www.BeMissionaryDisciples.org](http://www.BeMissionaryDisciples.org)

- Access pastoral letter
- Access planning tools
- Connect with resources for evangelization

# Breakout Sessions & Handouts

- **Engaging Parishioners (Gold Tab)**
  - how and why to promote reading of the pastoral letter and participation in the parish survey
  - experiences of pilot parishes
- **Taking the Survey (Blue Tab)**
  - survey format (online vs. paper) and questions
- **Working with the Data (Green Tab)**
  - parish and community data
  - mapping tool

# Not Covered in Breakout Sessions: The Plan Itself

- Putting the Plan Together (see Preparation handout)
  - Discernment Group
  - Plan Writing Team
- The Template
- Additional Sources You Can Use
  - Existing plan documents
  - Local data
  - Interviews



# Plan Template – Common Framework, Unique Response

- Summarize Parish Review & Reflection Process and Main Conclusions
- Address core mission priorities in context of Review & Reflection
  - Worship
  - Welcome & Fellowship
  - Care for Poor & Vulnerable
  - Discipleship & Faith Formation
  - Vocations
  - Stewardship of Resources
- Identify measurable strategies and targets within the priority areas
- Identify opportunities for collaboration within the priority areas

# What Might This Look Like?



## Lynn Catholic Collaborative

### Priority: Strengthening Our Liturgical Celebration

- A. To provide a sufficient number of trained lectors extraordinary ministers, musicians, altar servers, greeters and collectors which represent the diversity of our community by July 1, 2016.
  - a. To recruit and train ten new lectors to serve the collaborative each year.
    - 1. Lector Handbooks will be provided for the upcoming liturgical year in a timely manner.
    - 2. Spiritual formation for all lectors will be provided each liturgical season.
    - 3. The collaborative will provide two workshops each year to help lectors develop their skills.
    - 4. The collaborative will provide opportunities for lectors to engage in Scripture study.
  - b. To recruit and train seventy Extraordinary Ministers of Communion by July 1, 2016.
    - 1. Spiritual formation will be provided each liturgical season.
    - 2. The collaborative will provide two workshops each year to help Extraordinary Ministers understand their ministry.
  - c. To hire a full-time Music Director with experience in a wide variety of musical styles appropriate to the Liturgy and who will work to develop a well-rounded music program to satisfy the needs of both parishes by September 1, 2016.
    - 1. Three opportunities each year will be provided to expose parishioners to different musical styles.
    - 2. To have a well-formed adult choir in each parish by December 31, 2016.
    - 3. To have a children's choir in each parish by December 31, 2016.
  - d. To recruit and train greeters and collectors for each Mass who are representative of the cultural diversity of the collaborative by July 1, 2016. Training for greeters will include spiritual formation.
  - e. To recruit and train forty two youth altar servers sufficient for the needs of the collaborative and four adult servers to assist at funerals in each parish.
    - 1. The collaborative will provide training opportunities, which will include spiritual formation for both youth and adult servers.
    - 2. We will provide opportunities for the servers to build community through social gatherings.
- B. A well-trained Liturgy Committee will be in place by June 30, 2016 to promote five to six events attended by 250 – 350 parishioners in order to educate the community on the liturgy between September 1, 2016 and June 30, 2018. Eg. A wedding Mass for the families of the newly Baptized, married, or those who experienced loss.
  - a. Staff will meet to discern appropriate people to staff the Liturgy Committee for the collaborative.
  - b. Training will be provided as to the role of a Liturgy Committee.
  - c. Members will be expected to attend seasonal meetings for spiritual formation.
  - d. Educational materials will be provided to help the assembly understand the parts of the Mass.
  - e. A series of presentations on the Sacraments and their meanings will be held between September 1, 2016 and June 30, 2018.
- C. The priests in the Collaborative will participate in the formation of/with the liturgical ministers and liturgy committee, and will ensure continuous personal formation through reflection, independent study, and archdiocesan supported learning opportunities.

# Introduction to the Survey

- Developed over the summer
  - Reviewed examples from across the country
  - Sought input from Archdiocesan offices
  - Got input from pastors, PLDs and parish leaders on key questions to ask
  - Got feedback from Presbyteral Council
  - Got feedback from pilot parishes who conducted the survey
  - Working with survey analytics company for design input, analysis and reporting

# Introduction to the Survey (cont.)

- Goals
  - To get a sense of how we could answer the questions posed in pastoral letter
  - To bring additional insight to the planning process
- Outcomes
  - Survey analysis
  - Raw data

# Survey Particulars (see p. 7 of Handouts)

- Formats
  - Online
  - Paper
- Target Audiences
  - Not the unchurched
  - Youth Survey
- Languages
  - English & Spanish

# Taking the Survey

- [www.BeMissionaryDisciples.org](http://www.BeMissionaryDisciples.org)
- Paper surveys in handouts or in breakout room (English and Spanish)

# Reflections from Pilot Parishes

- Our Lady of Perpetual Help, Edgewater
- New All Saints, Baltimore
- St. Joseph-on-Carrollton Manor, Buckeystown