2015
Archdiocese of Baltimore
Day of Enrichment

A Special Gathering of Priests and Pastoral Life Directors
Overview of Afternoon

- Summary of Be Missionary Disciples planning process
  - Efforts since spring regional meetings
  - Phase I steps
  - Pilot parish experiences

- Rotating Breakout Sessions
  1. Engaging Parishioners (Laubacher Hall)
  2. Taking the Survey (St. Joseph Chapel)
  3. Working with the Data (Conference Center)

- Large Group Discussion and Concluding Remarks
Be Missionary Disciples Planning Process

- Two Phases
  - Phase I – parish-level review of and planning for missionary discipleship
  - Phase II – cluster-level planning for mission

- Since spring, gearing up for Phase I:
  - *A Light Brightly Visible* issued
  - Developing tools to assist parishes
  - Working with pilot parishes
  - Continuing to refine process and outcomes

- End goal: a plan for each parish that…..
  - describes in clear and measurable terms how it will address core mission priorities over the next 3-5 years
  - is both parish-based and oriented to collaboration with others
Components of the Phase I Process

Letter and Survey
- Survey

Review & Reflection
- Survey Results
- Parish Data
- Mapping Info

Plan
- Existing Plans
- Interviews
- Other Data

Now thru mid-December
Due end of Sept. 2016
Key Tools for Planning

- *A Light Brightly Visible*
- Sample Promotional Materials
- Survey and Results
- Parish Data
- Mapping Tool
- Guidance Document
  - Review & Reflection guidance
  - Plan guidance and template
TO ANSWER THIS QUESTION, we should turn to Pope Francis, who introduced the term in his exhortation, *The Joy of the Gospel*.

- www.BeMissionaryDisciples.org
- Access pastoral letter
- Access planning tools
- Connect with resources for evangelization
Breakout Sessions & Handouts

- **Engaging Parishioners (Gold Tab)**
  - how and why to promote reading of the pastoral letter and participation in the parish survey
  - experiences of pilot parishes

- **Taking the Survey (Blue Tab)**
  - survey format (online vs. paper) and questions

- **Working with the Data (Green Tab)**
  - parish and community data
  - mapping tool
Not Covered in Breakout Sessions: The Plan Itself

- Putting the Plan Together (see Preparation handout)
  - Discernment Group
  - Plan Writing Team
- The Template
- Additional Sources You Can Use
  - Existing plan documents
  - Local data
  - Interviews
Plan Template – Common Framework, Unique Response

• Summarize Parish Review & Reflection Process and Main Conclusions

• Address core mission priorities in context of Review & Reflection
  • Worship
  • Welcome & Fellowship
  • Care for Poor & Vulnerable
  • Discipleship & Faith Formation
  • Vocations
  • Stewardship of Resources

• Identify measurable strategies and targets within the priority areas

• Identify opportunities for collaboration within the priority areas
What Might This Look Like?

Lynn Catholic Collaborative

Priority: Strengthening Our Liturgical Celebration

A. To provide a sufficient number of trained lectors, extraordinary ministers, musicians, altar servers, greeters and collectors which represent the diversity of our community by July 1, 2016.
   a. To recruit and train ten new lectors to serve the collaborative each year.
      1. Lector Handbooks will be provided for the upcoming liturgical year in timely manner.
      2. Spiritual formation for all lectors will be provided each liturgical season.
      3. The collaborative will provide two workshops each year to help lectors develop their skills.
      4. The collaborative will provide opportunities for lector formation through study.
   b. To recruit and train seventy extraordinary ministers of communion by July 1, 2016.
      1. Spiritual formation will be provided each liturgical season.
      2. The collaborative will provide two workshops each year to help Extraordinary Ministers understand their ministry.
   c. To hire a full-time music director with experience in a wide variety of musical styles appropriate to the liturgy and who will work to develop a well-rounded music program to satisfy the needs of both parishes by September 1, 2016.
      1. Three opportunities each year will be provided to expose parishioners to different musical styles.
      2. To have a well-formed adult choir in each parish by December 31, 2016.
      3. To have a children's choir in each parish by December 31, 2016.
   d. To recruit and train greeters and collectors for each parish who are representative of the cultural diversity of the Collaborative by July 1, 2016. Training for greeters will include spiritual formation.
      1. To recruit and train forty-two youth altar servers sufficient for the needs of the Collaborative and four adult servers to assist at funerals in each parish.
      2. The Collaborative will provide training opportunities, which will include spiritual formation for both youth and adult servers.
      3. We will provide opportunities for all servers to build community through social gatherings.
   e. To have a well-trained liturgy committee in place by June 30, 2016 to promote five to six events attended by 250 – 300 parishioners to educate the community on the liturgy between September 1, 2016 and June 30, 2018.
      1. A Mass for the families of the newly baptized, married, or those who experienced loss.
      2. A staff will be in charge of the Mass.
      3. The Mass will be attended by 250 – 300 parishioners.
      4. The liturgy committee will be composed of members who have attended the Mass.
      5. A series of retreats will be held between September 1, 2016 and June 30, 2018.
      6. The priests in the Collaborative will participate in the formation of the liturgy committee, and will ensure continued personal formation through reflection, independent study, and archdiocesan supported learning opportunities.
Introduction to the Survey

• Developed over the summer
  • Reviewed examples from across the country
  • Sought input from Archdiocesan offices
  • Got input from pastors, PLDs and parish leaders on key questions to ask
  • Got feedback from Presbyteral Council
  • Got feedback from pilot parishes who conducted the survey
  • Working with survey analytics company for design input, analysis and reporting
Introduction to the Survey (cont.)

• Goals
  • To get a sense of how we could answer the questions posed in pastoral letter
  • To bring additional insight to the planning process

• Outcomes
  • Survey analysis
  • Raw data
Survey Particulars (see p. 7 of Handouts)

- Formats
  - Online
  - Paper

- Target Audiences
  - Not the unchurched
  - Youth Survey

- Languages
  - English & Spanish
Taking the Survey

• [www.BeMissionaryDisciples.org](http://www.BeMissionaryDisciples.org)

• Paper surveys in handouts or in breakout room (English and Spanish)
Reflections from Pilot Parishes

- Our Lady of Perpetual Help, Edgewater
- New All Saints, Baltimore
- St. Joseph-on-Carrollton Manor, Buckeystown